

# Ratio and Supervision Policy

Following the Statutory framework for the early years foundation stage (EYFS) staffing arrangements must meet the needs of all the children and ensure their safety. This policy is to reinforce the guidance of the EYFS and also adopt the guidance of the NSPCC on supervision.

## **Section 3.28 of the EYFS states –**

Providers must ensure that children are adequately supervised and decide how to deploy staff to ensure children's needs are met. Providers must inform parents and/carers about staff deployment, and, when relevant and practical, aim to involve them in these decisions. Children must usually be within sight and hearing of staff and always within sight or hearing.

## **Early Years provider ratios**

- For children aged under two: At least 1 member of staff to 3 children 1:3
- For children aged two: At least 1 member of staff to every four children 1:4
- For children aged three and over: At least 1 member of staff to eight children 1:8
- If a practitioner has Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another suitable level 6 qualification working directly with the children the ratio can be one member of staff for every 13 children. 1:13

Ratios and supervision levels will vary depending on the number of children in the Centre and also the behaviour and abilities of the children in the group. Considerations and decisions will be made if a child requires 1:1 to meet their individual needs.

The National Society for the Prevention of Cruelty to Children (NSPCC) recommends having at least 2 adults present, even with smaller groups. Bright Beginnings follows this guidance of supervision and will always have 2 practitioners supervising the children.

**All practitioners must adhere to this ratio and supervision policy for the protection and welfare of the children in their care and, also the protection of themselves.**

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<b>This Policy was adopted on</b>	23 <sup>rd</sup> August 2017
<b>Signed on behalf of the Centre</b>	Angela Hynes
<b>Date for review</b>	23 <sup>rd</sup> August 2018