

# Team Ethos

## No ' I ' in TEAM

We welcome the commitment and support of all members of staff to the aims and ethos of our team; at Bright Beginnings we aim to:

Be a hard working team who communicate effectively, where everyone feels they are supported and listened to and their contributions, ideas and feelings are acknowledged and valued.

Work collaboratively to achieve common goals – sharing and celebrating quality practice within our setting whilst continuously striving for excellence.

Recognise each member of our team has different strengths and areas of expertise which enables them to take on different roles, creating a happy team, this ensures play areas and systems run smoothly and efficiently with a welcoming positive atmosphere.

Understand communication is a key factor when working as a team. Sharing ideas and views to review, develop and improve provision supports us to continually improve practice and opportunities collaboratively.

Be a growing, adaptable, friendly, vibrant, group of people who achieve positive outcomes through working together in an atmosphere of mutual respect and commitment to each other.

Implement, manage and uphold a no blame culture, where we support each other to ensure all policies and procedures are up held and implemented.

Succeed as individual area teams and as a whole team upholding Centre aims basing the provision that we offer upon our mission and values.

<b>This Policy was adopted on</b>	19 <sup>th</sup> July 2017
<b>Signed on behalf of the Centre</b>	Fiona Hakin
<b>Date for review</b>	19 <sup>th</sup> July 2018