

# Adverse Weather Policy

Bright Beginnings has an adverse weather policy in place to ensure the Centre is prepared for all adverse weather such as floods, snow and heat waves. If any of these impact on the ability for the centre to operate we will contact parents via email / phone.

## **Flood**

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe and continuity of care to be planned for.

## **Snow**

With the recent changes in winter weather we have adapted our policies to include procedures for dealing with bad snow. If high snow fall is threatened during a usual business day then in consultation with the board a decision may be taken to close the centre. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during a business day parents will be contacted to arrange for collection of their child.

In the event of staff shortage due to snow we will contact all available off duty staff and/or agency staff, group the children differently until they arrive. If we are unable to maintain statutory ratio requirements after all avenues are explored, we will contact Ofsted Early Years to inform them of this issue, recording all details in our incident file. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the centre.

## **Heat Wave - supported by Sun Policy**

In extreme hot weather we will utilise the natural ventilation systems of the Centre, opening all vents, windows and doors whilst ensuring the safety and security of the building is not compromised. Electric fans will be provided these will help to move and cool air.

Staff will encourage children to access sheltered and shaded areas outside, these include the balcony and decked areas - depending on the time of day they are used. Sun shades are provided in the in garden areas, but temperatures will be monitored to ensure safe

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access, in line with our sun protection policy. Children under the age of six months will be kept out of direct sunlight.

All children will be actively encourage to drink water and fluids being monitored to ensure they remain hydrated. Water is made available in all Centre areas both indoor and out.

<b>This Policy was adopted on</b>	5 <sup>th</sup> July 2017
<b>Signed on behalf of the Centre</b>	Fiona Hakin
<b>Date for review</b>	5 <sup>th</sup> July 2018



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